

CYCLONE MANUFACTURING INCORPORATION**2024****SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR ENDING DECEMBER 31 2023**

This statement is made on behalf of Cyclone Manufacturing Inc. pursuant to section 54(1) of the Modern Slavery Act 2015 for the financial year ending December 31, 2023.

Cyclone Manufacturing is a continuously growing company operating since 1964. Cyclone is a vertically integrated full-service provider of 3-5 axis machining, sheet metal fabrication, tube bending, welding and structural assemblies of aerospace structural components to the largest aerospace companies around the world.

Cyclone is committed to working with all applicable Canadian laws as well as international laws, regulations, and policies, including those that relate to the prevention of modern slavery and human trafficking. The company operates under a code of conduct that sets out policies and responsibilities on all matters concerning their businesses and employees including (without limit) Compliance with Laws and Regulations and working with Suppliers. It is the policy of Cyclone to act morally, legally, and ethically in everything it does, and in turn Cyclone expects the same from all their suppliers.

Modern slavery and human trafficking are crimes. Cyclone Manufacturing Inc. has a zero-tolerance approach to crime and is committed to implementing, maintaining, and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place within their own business and those of their supply chains.

In addition to compliance with our Corporate Policies and Code of Conduct, we adhere to prohibited business practices resulting in a safe and effective system for all employees and third parties to raise issues concerning breaches (or suspected breaches) of Cyclone's policies and procedures. Cyclone also adheres to the Anti Trafficking and Anti Forced Labor Compliance Questionnaire and requires suppliers to complete them annually.

Cyclone Manufacturing Inc. does and will continue to mandate key employee training on the protection of human rights and endeavor to further mitigate the risk of the occurrence of modern slavery and human trafficking through effective due diligence of third-party suppliers. Cyclone has monitored, will continue to monitor, and ensure new and/or increased risks are identified and addressed.

Cyclone Manufacturing Inc. will continue their efforts to ensure that lawful and ethical treatment of people prevails throughout their supply chains.

This statement is made by Cyclone Manufacturing Inc. under the authority of Laurent Ducom, Company President.



Laurent Ducom
President